

Got Hope Part 2– Facilities and Ministries to Bring Bethel's Mission to Life

Together Achieving an Understanding of the Resources Needed to Have the Community We Want in the 21st Century.

Stewardship Campaign Timeline

- January 2020 Shared Understanding of Bethel's Mission
- **February 2020 Facilities and Ministries**
- March 2020 Funding How much and How
 - Aspirational but also realistic and attainable goal.
 - Payment period of [3] years
 - Role of Bethel Foundation
 - Estate Planning
- April 2020 – Gifts and Talents
- May/June 2020 – Vote

Why Now?

- Money in Bethel Foundation (1964).
 - Trust operated exclusively for religious, charitable, scientific, testing for public safety, literary, or educational purposes, or for the prevention of cruelty to children or animals. (1)
 - May be used to defray capital expenses of Bethel (4(b))
- Stronger footing for new Pastor process whenever that begins.
- Address in reflective, non-crisis mode.
- Ensure alignment between what we actually do who we say we are and want to be

True Belonging

True Belonging is not passive.

It's not the belonging that comes with just joining a group.

It's not fitting in or pretending or selling out because it's safer.

It's a practice that requires us to: Be vulnerable; Get uncomfortable; and Be present with people without sacrificing who we are.

- Brene Brown

True Belonging – Got Hope part 1

Aspiration: Plan boldly – act boldly – bring your passion and concerns forward

Be authentic – make this place, the place you choose to belong, sustainable

Be open to ways to making it that place for those who have not yet made that choice.

Wedding individual education programs to regular intergenerational action

Caution: Don't be so sure we're so welcoming – there are people who don't feel welcome.

Today's Discussion

- **Facility need examples**
- **Facility upgrade examples**
- **Communications**
- **Ministries**

Facilities - The What

- Worship space(s) inviting to all and that enhance preaching, prayer, praise and community
- Spaces that nurture members and invite others:
 - Promote education and discussion
 - Facilitate private counseling
 - Facilitate fellowship including while sharing meals
- Facilities to provide care such as an emergency shelter.
- Facilities that provide shelter to travelers and neighbors.

Facilities – Recent Interim Investments

- Sign
- LED Lighting
- New Copier

Facilities – Anticipated Needs

- Update heating and cooling systems - \$100,000
- Address School and west Narthex doors - \$10,000
- Tuck pointing/ water proofing of stonework - \$20,000
- Major systems update for elevator - \$80,000
- Repair (replace?) damage to school roof - ?

Facilities – Obvious Upgrades

- Security system - \$20,000
- Update electrical system - \$20,000
- Renovate the School restrooms; provide an accessible bathroom on the upper level; provide showers - \$60,000
- Make gym accessible to all - \$10,000
- Emergency preparedness: no working intercom, broadcast, or emergency signal bell horn, etc. No ramp for members with mobility issues if elevator is locked due to fire emergency.

Facilities – Other Improvements

- Improve lighting on stained glass windows (inside and outside) - \$5,000
- More Readily Available Parking
 - Wash U?
- Make facility more accessible for overnight stays.
- Pass through window to right of kitchen door
- Refinish and put door knobs on sacristy cabinet doors

Ministries – Communications

- Hardware for video streaming/recording of services
- Hardware to equip additional rooms to receive audio feeds, and perhaps for video conference calls
- Hardware for video editing, etc.
- Subscription fees for video capture, edit, publishing
- Funds to pay technicians to capture, edit, publish video (ongoing, not a one-time, expense)
- Other similar products/services for enhancing Bethel's virtual presence
- Current Estimate - \$10,000 to \$15,000

Ministries – Communications - Why

- Extends reach of worship, witness and service that takes place at Bethel to more effectively reach those who have never physically been to Bethel.
- In contrast current audio streaming and publishing of sermon audio is primarily effective for Bethel members and prior visitors
- Value placed on tech support labor is a way to value volunteers.
- Consider a service budget as a way for people to better value service time.

Ministries Currently in place

- Green Team
- Good Ground Pantry and other Food Support
- Spiritual Education
- Worship and Liturgy – Sunday and beyond
- Reconciling in Christ, LCM, Stephen Ministries
- Overseas Mission support - Rwanda
- Synod Support

Ministries – Moving forward

- **Sharing Programs, Facilities and Personnel**
- **Sustaining and Expanding Youth Engagement:** 26 participants in Christmas pageant. Less than half afterward.
 - Bethel Advisory Team for CYF ministry.
 - Continued (expanded funding of youth minister)
- **Medical Bill Forgiveness**
- **Reboot Stephen Ministry**

Got Hope! Next Steps

- Continued active engagement of all Generations, Attendees, non-Attendees and Friends
- Communication
 - Adult Ed
 - Online
 - Other in person forums
- March Meeting
 - Where and When? March 15 or March 29?
 - Facilities (a) anticipated needs and (b) considering other investments in advancing Bethel's mission.

March Coming Attractions - Funding

How much and How

- **Bethel Foundation or separate fund:**
- **Gift Policy Creation:** Build donor and estate planning confidence by specifying use of undesignated funds and management of designated funds.
- **More Specific Information on Estate Planning**
- **Thrivent Choice \$**
- elca.org/generosityproject